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9:42a U.S. stocks open wavering between gains and losses

9:40a Chesapeake gains, energy stocks up

9:37a Chesapeake shares gain 2.5%, S&P 500 best

DOW	-23.38	NASDAQ	+2.37	S&P 500	+1.05
12,506.37	-0.19%	2,841.75	+0.08%	1,321.73	+0.08%

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press release
May 24, 2012, 10:05 a.m. EDT

Copeland Capital Management Hires Head of International Strategies



CONSHOHOCKEN, Pa., May 24, 2012 /PRNewswire via COMTEX/ -- Copeland Capital Management is pleased to announce that Mr. Erik B. Granade will join the firm as Head of International Equities. Mr. Granade was formerly with Invesco, where he served as Portfolio Manager and Chief Investment Officer for their global equity team. He began his career as an Equity Analyst for PNC Bank in Philadelphia, where he later became an International Equity Portfolio Manager at Provident Capital Management, PNC's institutional money management division. Mr. Granade also served as Head of International Equities at Cashman, Farrell & Associates, a privately-owned money management firm in Philadelphia. He is a CFA charterholder and a graduate of Trinity College in Hartford, CT.

"We are thrilled to add someone of Erik's high caliber to the team as we expand the application of our Dividend Growth philosophy to international markets," said Edward C. Rorer, Chairman of Copeland Capital Management. The addition of Mr. Granade comes at a time of rapid growth for Copeland Capital. Eric C. Brown, Chief Executive Officer, added: "Our research suggests that the superior performance and lower risk characteristics that can be achieved by investing in Dividend Growth stocks are not unique to the United States. We believe that, with the addition of Mr. Granade our process can now be replicated in markets across the globe. As Head of International Equities, Mr. Granade will lead the launch of both traditional and tactical International Dividend Growth products, as well as a Global Dividend Growth hedge fund."

The firm has increased assets under management significantly over the last twelve months, led by strong investment performance and the launch of tactical strategies utilizing the same underlying Dividend Growth philosophy as Copeland's traditional product line. The firm's first mutual fund, an All Cap Tactical Dividend Growth product, has raised over \$300 million since it was launched just over a year ago.

"My extensive experience and background in international markets, coupled with Copeland's interest in expanding beyond its impressive domestic platform, make this move a natural fit," stated Mr. Granade. "I am excited to be joining such a successful and rapidly growing firm that shares my passion for Dividend Growth investing. I look forward to working closely with Copeland's very strong investment team and helping to bolster the firm's results going forward."

About Copeland Capital Management
Copeland Capital Management specializes in Dividend Growth Investing. The firm currently offers Large Cap, Mid Cap, and Small Cap Dividend Growth strategies. These strategies are offered in traditional, tactical, and alternative formats. Copeland Capital Management is a 100% employee owned investment management firm with offices in Conshohocken, PA and Wellesley, MA. An additional office will open in Atlanta, GA this summer. Please contact Chuck Barrett, Director of Sales & Marketing for more information at (484) 351-3665 or cbarrett@copelandcapital.com or see our web sites: www.copelandcapital.com and www.copelandfund.com .

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