"We believe that stocks with sustainable dividend growth consistently outperform the market with less risk."

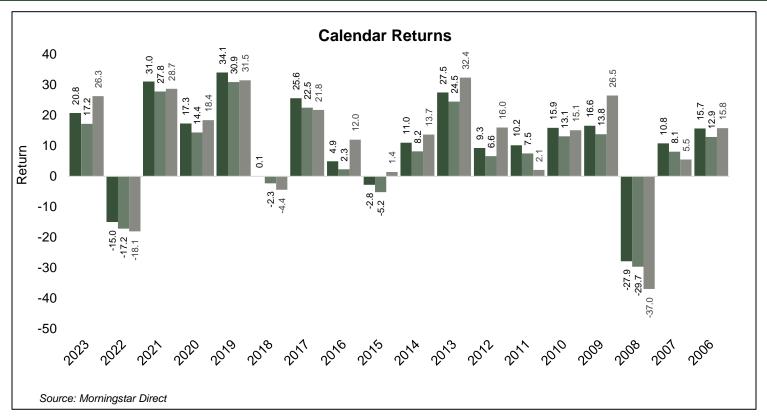


Source: Morningstar Direct

The data quoted in the charts above represents past performance and does not indicate future returns. Returns for periods of greater than one year are annualized. This presentation is intended as a one-on-one presentation. Copeland's management fees are described herein and in Copeland's ADV Part 2A. After-tax results will vary from the returns presented here for those accounts subject to taxation. You cannot invest directly in an Index. <u>Alpha</u> is a measure of the difference between actual returns and expected performance, given the level of risk as measured by beta, where beta measures sensitivity to index movements. <u>Beta</u> is a measure of the volatility, or systematic risk, of a security or a portfolio in comparison to the market as a whole. <u>Standard deviation</u> is a measure of the variability of returns - the higher the standard deviation, the greater the range of performance (i.e., volatility). <u>Upside Capture ratio</u> measures the manager's overall performance to the benchmark's overall performance, considering only quarters that are positive in the benchmark. An Up Capture ratio of more than 1.0 indicates a manager who outperforms the relative benchmark in the benchmark's positive quarters. <u>Downside Capture ratio</u> is the ratio of the manager's overall performance to the benchmark's overall performance to the benchmark's overall performance to the benchmark in the benchmark's positive quarters. <u>Downside Capture ratio</u> is the ratio of the manager's overall performance to the benchmark's overall performance to the benchmark overall performance, considering only quarters that are negative in the benchmark. A Down Capture ratio of less than 1.0 indicates a manager that outperformed the benchmark. R-squared at 1.00 implies perfect linear relationship between the portfolio and the benchmark. R-squared at 1.00 implies perfect linear relationship between the portfol

Large Cap Dividend Growth

12/31/2023





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Mark Giovanniello, CFA - Chief Investment Officer, Portfolio Manager

Mr. Giovanniello is the Chief Investment Officer of Copeland Capital Management. Mark is a co-portfolio manager on all Domestic Strategies and the lead manager for the Mid Cap, Smid Cap, and Small Cap Strategies. He is responsible for research coverage of the Health Care, Materials and Energy sectors. Prior to joining Copeland in August 2009, Mark was the lead portfolio manager for the Mid Cap strategy at Rorer Asset Management. Before joining Rorer, Mark spent six years at The Colony Group as the portfolio manager of the firm's Mid Cap strategy as well as the Director of Research. Earlier in his career, Mark was a senior associate at the public accounting firm PricewaterhouseCoopers, where he earned his CPA. Mark holds a BS degree from the Carroll School of Management at Boston College. He also holds the Chartered Financial Analyst (CFA®) designation.



Eric Brown, CFA - Founder, Chief Executive Officer, Portfolio Manager

Mr. Brown is the Founder and Chief Executive Officer of Copeland Capital Management. Eric is a Portfolio Manager and the lead manager for the Large Cap Strategies. He is responsible for research coverage of the Utilities and MLP sectors across all domestic portfolios. While founding Copeland, he developed a proprietary fundamental model to best evaluate dividend growth stocks. Prior to forming Copeland Capital Management in 2005, Eric was a Senior Portfolio Manager with The Colony Group. He previously served as a Portfolio Manager with Bingham Legg Advisors in Boston. Earlier in his career, Mr. Brown worked in municipal bond sales and trading at Bear Stearns & Company. Eric holds a BA in Political Science from Trinity College in Hartford, CT. He also holds the Chartered Financial Analyst (CFA®) designation. He is a member of the Boston Security Analysts Society and the American Mensa Society.



David McGonigle, CFA – Portfolio Manager

Mr. McGonigle is a Portfolio Manager and a Principal at Copeland Capital Management. His primary coverage responsibilities are in the Consumer Discretionary, Financial and Industrial sectors across all U.S. portfolios. Prior to joining Copeland in August 2009, Dave spent ten years with Rorer Asset Management, serving both as a portfolio manager and an analyst focused on the firm's mid cap portfolio with primary coverage responsibilities in the Consumer and Financial sectors. Before joining Rorer, Dave was a Financial Analyst with AmericaOne Communications, Inc., a subsidiary of CapitalOne Financial Corp., where he focused on financial forecasting, as well as the evaluation of potential acquisition candidates in the telecommunications space. He holds a BS in Business Administration, with a finance concentration, from the E. Claiborne Robins School of Business at the University of Richmond. Dave also holds the Chartered Financial Analyst (CFA®) designation and is a member of the CFA Society of Philadelphia.



Jeffrey Walkenhorst, CFA – Portfolio Manager

Mr. Walkenhorst is a Portfolio Manager and a Principal at Copeland Capital Management. His primary coverage responsibilities are in the Consumer Staples, Real Estate, and Technology/Telecom sectors across all U.S. portfolios. Prior to joining Copeland in March 2011, Jeff was a Senior Research Analyst at The Research Board, an international think tank that performs business and strategy research for Chief Information Officers of the world's largest organizations. Previously, Jeff was a Vice President, Equity Research Analyst with Banc of America Securities LLC (BAS). At BAS, he covered the Technology sector, including several years on an Institutional Investor All-America Research Team. Prior to BAS, Jeff was engaged in strategic planning, M&A, and analysis roles in the telecom and technology sectors. Jeff began his career in the Real Estate Investment Banking Group at Prudential Securities Incorporated. Jeff holds a BA degree in Economics from Stanford University. He also holds the Chartered Financial Analyst (CFA®) designation and is a member of the New York Society of Security Analysts.



John Cummings, CFA – Portfolio Manager

Mr. Cummings is a Portfolio Manager and a Principal at Copeland Capital Management. His primary responsibilities include coverage of the Industrials sector and helping to optimize Copeland's quantitative methodologies. Prior to joining Copeland in August 2014, John worked as a summer equity research analyst for Credit Suisse covering the consumer internet sector. Before that, John worked for Copeland Capital as a summer research analyst. During this time, he helped analyze and improve Copeland's quantitative screening methodologies. John holds a BA degree in both Mathematics and Economics with high honors from Haverford College. He also holds the Chartered Financial Analyst (CFA®) designation and is a member of the CFA Society of Philadelphia.



Composite Disclosures - Large Cap Dividend Growth Composite

Copeland Capital Management, LLC (CCM), a 100% employee-owned registered investment adviser, provides innovative dividend growth solutions to its clients. CCM claims compliance with the Global Investment Performance Standards (GIPS®) and has prepared and presented this report in compliance with the GIPS standards. CCM has been independently verified for the periods January 1, 2006 through March 31, 2023 by Kreischer Miller. A firm that claims compliance with the GIPS standards must establish policies and procedures for complying with all the applicable requirements of the GIPS standards. Verification provides assurance on whether the firm's policies and procedures related to composite and pooled fund maintenance, as well as the calculation, presentation, and distribution of performance, have been designed in compliance with the GIPS standards and have been implemented on a firm-wide basis. The Large Cap Dividend Growth Composite has had a performance examination for the periods January 1, 2006 through March 31, 2023. The verification and performance examination reports are available upon request. The composite creation and inception date is January 1, 2006. GIPS® is a registered trademark of CFA Institute does not endorse or promote this organization, nor does it warrant the accuracy or quality of the content contained herein.

The Composite represents all discretionary managed accounts managed by CCM in the Large Cap Dividend Growth style. CCM uses a proprietary, quantitative model to screen companies, primarily included in the S&P 500 Index(a), to identify those demonstrating strong cash flow and dividend growth for a portfolio of approximately 35 stocks. The computations of gross and net returns both assume the reinvestment of all dividends, interest, and capital gains. Pure gross of fee returns are presented as supplemental information. The pure gross of fee returns reflect the deduction of ransaction costs on accounts that are not charged bundled wrap fees and do not reflect the deduction of any fee or expense on accounts that are charged a bundled wrap fee. Historical net-of-fees returns have been revised to reflect the deduction of a 3.00% bundled wrap fee (the highest applicable fee in effect as of September 30, 2023) for all periods presented. Previously presented net-of-fees returns reflected the deduction of the highest applicable model fee in effect for the respective periods presented. The highest bundled model fee includes CCM's management fee, transaction costs, and other administrative fees. The percentages of the Composite market values that are comprised of portfolios that are charged a bundled fee as of the end of each period presented are as follows: December 31, 2023: <1%, December 31, 2022: 1%, 2021: 4%, 2020: 33%, 2018: 31%, 2018: 31%, 2017: 28%, 2016: 26%, 2014: 20%, and 2013: 25%. Accounts are added to the composite in their first full calendar month after being invested in this style with CCM. Terminated accounts are removed from this composite after the final full month under CCM's management. A list of composite descriptions, a list of limited distribution pooled fund sare available upon request. Additional information regarding CCM's policies and procedures for valuing portfolios, calculating performance, and preparing GIPS composite reports are available upon request. Past performance is not indicative of

Annualized Performance – Period Ending December 31, 2023											
Period	Pure Gross-of- Fees ^(d)	Net-of-Fee	Primary Benchmark S&P 500 Index	Secondary Benchmark US Div Achievers Index							
One Year	20.8%	17.2%	26.3%	11.9%							
Five Years	16.2%	12.8%	15.7%	12.9%							
Ten Years	11.6%	8.4%	12.0%	10.0%							

		Internal Dispersion ^(b)	Three Year Ex-Post Standard Deviation ^(c) Composite	Three Year Ex-Post Standard Deviation ^(c) S&P 500	Three Year Ex-Post Standard Deviation ^(c) US Broad Div Achievers	Composite Market Value (in millions)	Total Firm Assets (in millions)	Annual Performance			
Annual or Most Recent Quarter Return	# of Portfolios							Pure Gross- of-Fees ^(d)	Net-of-Fee	Primary Benchmark S&P 500 Index ^(a)	Secondary Benchmark US Broad Div Ach Index ^(a)
2023	40	0.6	17.5%	17.3%	15.3%	\$370.8	\$4,835.5	20.8%	17.2%	26.3%	11.9%
2022	37	0.3	20.5	20.9	18.3	144.4	3,597.3	-15.0	-17.4	-18.1	-5.8
2021	37	0.6	16.5	17.2	15.4	200.9	3,969.0	31.0	27.7	28.7	23.8
2020	36	0.6	16.7	18.5	16.1	23.3	2,635.0	17.3	14.4	18.4	10.0
2019	37	1.1	10.1	11.9	10.6	20.4	2,423.5	34.1	30.8	31.5	27.5
2018	31	0.5	9.6	10.8	9.8	16.2	1,677.0	0.1	-2.3	-4.4	-3.9
2017	32	1.0	9.5	9.9	8.6	19.0	1,907.6	25.6	22.5	21.8	18.0
2016	33	1.0	10.3	10.6	9.4	16.3	1,608.9	4.9	2.3	12.0	15.2
2015	41	0.5	10.4	10.5	10.0	19.0	1,850.6	-2.8	-5.3	1.4	-2.6
2014	37	0.7	9.2	9.0	8.2	19.6	1,436.9	11.0	8.2	13.7	11.8
2013	36	0.9	10.8	11.9	9.2	17.2	1,038.1	27.5	24.3	32.4	26.3

Footnotes:

a. The S&P 500 Index consists of 500 stocks chosen for market size, liquidity and industry group representation. It is a market value weighted index with each stock's weight in the Index proportionate to its market value. The NASDAQ US Broad Dividend Achievers Index is comprised of US exchange traded stocks that have increased their annual dividend payments for the last ten or more years. Companies are selected based on liquidity and it is calculated using a modified market capitalization weighting methodology. The strategy differs from the composition of the Index, which is unmanaged and the index returns do not reflect any fees, expenses or sales charges. You cannot invest directly in an index. b. Internal Dispersion is calculated using the asset-weighted standard deviation of net-of-fees returns of all portfolios that were included in the composite for the period. c. The Three-Year annualized standard deviation measures the variability of the pure gross-of-fee Composite and the benchmark over the preceding 36-month period. d. Pure Gross-of-Fees calculation is provided as supplemental information.

CCM's standard advisory fee schedule for Large Cap Dividend Growth is 0.50% of account assets. This standard fee schedule is subject to change at the firm's discretion. Bundled wrap fees charged to wrap fee portfolios by sponsors generally range from 1% to 2.5% annually.

Performance Disclosure: The data quoted in this presentation represents past performance and does not indicate future returns. Returns for periods of greater than one year are annualized. Gross returns include transaction costs, but do not reflect the deduction of investment advisory fees. This presentation is intended as a one-on-one presentation and performance is reported gross of advisory fees. Client returns will be reduced by advisory fees and other expenses the client may incur. Copeland's management fees are described herein and in Copeland's ADV Part 2A. Total return is calculated assuming reinvestment of all dividends, interest and capital gains. After-tax results will vary from the returns presented here for those accounts subject to taxation. Performance results of the composite are based on U.S. dollar returns. GIPS Compliance Standards: Ethical standards to be used by investment managers for creating performance presentations that ensure fair representation and full disclosure of investment performance results. Global Investment Professional Standards were created by the Chartered Financial Analyst Institute and governed by the GIPS Executive Committee. They are standardized guidelines for reporting the ability of an investment firm to make profits for investors. Verification reports can be obtained by calling 484-351-3700 and requesting a copy. Copeland Capital Management claims compliance with the Global Investment Performance Standards (GIPS®). To receive a list of composite descriptions of Copeland Capital Management and/or a presentation that complies with the GIPS standards, contact us at 484-351-3700 to request a copy. Market Risk: Overall securities market risks may affect the value of individual securities in which the Copeland strategies invest. Factors such as foreign and domestic economic growth and market conditions, interest rate levels, and political events affect the securities markets. Dividend Cuts Risk: The risk that companies may cut or eliminate their dividends or pay dividends in stock rather than cash causing investors to sell the stocks and the price to fall. Forward-looking Statements: Some of the information in this document may contain projections or other forward-looking statements regarding future events or future financial performance of countries, markets or companies. These statements are only predictions and actual events or results may differ materially. The reader must make his/her own assessment of the relevance, accuracy and adequacy of the information contained in this document, and make such independent investigations as he/she may consider necessary or appropriate for the purpose of such assessment.