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Date:	08/11/2025 02:59 PM

Submission Data File

General Information	
Submission Type*	N-PX
Contact Name*	Karen Kirk
Contact Phone Number*	4843513669
Contact Email Address*	srosala@copelandcapital.com
File Number*	
CIK*	0001541743
CCC*	*****
Confirming Copy	No
Notify via Website Only	No
Period Of Report*	06/30/2025
(End General Information)	

Document Information	
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Notifications	
Notify via Website Only	No
Email Address 1	edgar@blugiant.com
Email Address 2	srosala@copelandcapital.com
Email Address 3	sshearer@ultimusfundsolutions.com
(End Notifications)	

<div>FORM N-PX FILER INFORMATION</div> <div>Form N-PX</div>	<div>UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549</div> <div>FORM N-PX ANNUAL REPORT OF PROXY VOTING RECORD</div>	<div>OMB APPROVAL</div> <div>OMB Number: 3235-0582</div> <div>Estimated average burden hours per response: 20.8</div>
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N-PX: Filer Information

Filer CIK:	<input type="text" value="0001541743"/>
Filer CCC:	<input type="text" value="*****"/>
Date of Report:	<input type="text" value="06/30/2025"/>
Are you a Registered Management Investment Company or an Institutional Manager?	<input type="text" value="Institutional Manager"/>
Filer Investment Company Type	<input type="text"/>
Is this a LIVE or TEST Filing?	<input type="text" value="LIVE"/>
Is this an electronic copy of an official filing submitted in paper format?	<input type="text"/>

Submission Contact Information

Name	<input type="text" value="Karen Kirk"/>
Phone	<input type="text" value="4843513669"/>
E-mail Address	<input type="text" value="srosala@copelandcapital.com"/>

Notification Information

Notify via Filing Website only?	<input type="text"/>
Notification E-mail Address:	<input type="text" value="edgar@bugiant.com"/>
Notification E-mail Address:	<input type="text" value="srosala@copelandcapital.com"/>
Notification E-mail Address:	<input type="text" value="sshearer@ultimusfundsolutions.com"/>

N-PX: Series/Class (Contract) Information

N-PX: Cover Page

Name and address of reporting person:

Name of reporting person (For registered management investment companies, provide exact name of registrant as specified in charter)	<input type="text" value="CIK/CCC combination is invalid"/>
Street 1	<input type="text" value="161 Washington Street"/>
Street 2	<input type="text"/>

	Suite 1325
City	Conshohocken
State/Country	PA
Zip code and zip code extension or foreign postal code	19428
Telephone number of reporting person, including area code:	484-351-3700

Name and address of agent for service:

Name of agent for service	
Street 1	1400 Peoples Plaza
Street 2	Suite 104
City	Newark
State/Country	DE
Zip code and zip code extension or foreign postal code	19702
Reporting Period ended June 30,	2025
SEC Investment Company Act or Form 13F File Number:	028-14668
CRD Number (if any):	
Other SEC File Number (if any):	
Legal Entity Identifier (if any):	

Report Type (check only one):

	<div>Registered Management Investment Company. <input type="checkbox"/> Fund Voting Report (Check here if the registered management investment company held one or more securities it was entitled to vote.) <input type="checkbox"/> Fund Notice Report (Check here if the registered management investment company did not hold any securities it was entitled to vote.) Institutional Manager. <input checked="" type="checkbox"/> Institutional Manager Voting Report (Check here if all proxy votes of this reporting manager are reported in this report.) <input type="checkbox"/> Institutional Manager Notice Report (Check here if no proxy votes are reported in this report and complete the notice report filing explanation section below) <input type="checkbox"/> Institutional Manager Combination Report (Check here if a portion of the proxy votes for this reporting manager are reported in this report and a portion are reported by other reporting person(s).) <input type="text"/></div>
Confidential Treatment Requested. (The Institutional Manager has omitted from this public Form N-PX one or more proxy vote(s) for which it is requesting confidential treatment from the U.S. Securities and Exchange Commission pursuant to the instructions of this form):	
Do you wish to provide explanatory information pursuant to Special Instruction B.4?:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Additional information:	

N-PX: Summary - Included Managers

Number of Included Institutional Managers:

1

Included Institutional Managers : 1

No.:

1

Form 13F File Number [028-]:

028-14668

CRD Number (if any):

000135822

SEC File Number (if any):

LEI (if any):

549300F580MX332YTG45

Name:

Copeland Capital Management, LLC

N-PX: Signature Block

Reporting Person:

CIK/CCC combination is invalid

By (Signature):

Karen Kirk

By (Printed Signature):

Karen Kirk

By (Title):

Director of Operations

Date:

08/05/2025

FORM N-PX PROXY VOTING RECORD

COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9	COLUMN 10	COLUMN 11	COLUMN 12	COLUMN 13	COLUMN 14	COLUMN 15		
NAME OF ISSUER	CUSIP	ISIN	FIGI	MEETING DATE	VOTE DESCRIPTION	VOTE CATEGORY	DESCRIPTION OF OTHER CATEGORY	VOTE SOURCE	SHARES VOTED	SHARES ON LOAN	HOW VOTED	DETAILS OF SHARES VOTED	VOTE FOR OR AGAINST MANAGEMENT	MANAGER NUMBER	SERIES ID	OTHER INFO
ABBVIE INC.	00287Y109	US00287Y1091		05/09/2025	Say on Pay - An advisory vote on the approval of executive compensation	SECTION 14A SAY-ON-PAY VOTES		ISSUER	60	0	FOR	60	FOR	1		
ACCENTURE PLC	G1151C101	IE00B4BNMY34		02/06/2025	To approve, in a non-binding vote, the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES		ISSUER	8391	0	FOR	8391	FOR	1		
AIR LEASE CORPORATION	00912X302	US00912X3026		05/02/2025	Advisory vote to approve named executive officer compensation	SECTION 14A SAY-ON-PAY VOTES		ISSUER	1169268.4291	1596	FOR	6784	FOR	1		
AIR LEASE CORPORATION	00912X302	US00912X3026		05/02/2025	Advisory vote to approve named executive officer compensation	SECTION 14A SAY-ON-PAY VOTES		ISSUER	1169268.4291	1596	AGAINST	1162484	AGAINST	1		
AIR LIQUIDE SA	F01764103	FR0000120073		05/06/2025	APPROVAL OF THE COMPONENTS OF THE REMUNERATION PAID DURING OR AWARDED IN RESPECT OF THE FISCAL YEAR ENDED DECEMBER 31, 2024 TO MR FRANCOIS JACKOW, CHIEF EXECUTIVE OFFICER	SECTION 14A SAY-ON-PAY VOTES		ISSUER	21	0	FOR	21	NONE	1		
AIR LIQUIDE SA	F01764103	FR0000120073		05/06/2025	APPROVAL OF THE COMPONENTS OF THE REMUNERATION PAID DURING OR AWARDED IN RESPECT OF THE FISCAL YEAR ENDED DECEMBER 31, 2024 TO MR BENOIT POTIER, CHAIRMAN OF THE BOARD OF DIRECTORS	SECTION 14A SAY-ON-PAY VOTES		ISSUER	21	0	FOR	21	NONE	1		
ALEXANDRIA REAL ESTATE EQUITIES, INC.	015271109	US0152711091		05/13/2025	To cast a non-binding, advisory vote on a resolution to approve the compensation of the Company's named executive officers, as more particularly described in the accompanying Proxy Statement.	SECTION 14A SAY-ON-PAY VOTES		ISSUER	2040	0	FOR	2040	FOR	1		
ALIMENTATION COUCHE-TARD INC	01626P148	CA01626P1484		09/05/2024	ON AN ADVISORY BASIS AND NOT TO DIMINISH THE ROLE AND RESPONSIBILITIES OF THE BOARD OF DIRECTORS THAT THE SHAREHOLDERS ACCEPT THE APPROACH TO EXECUTIVE COMPENSATION	SECTION 14A SAY-ON-PAY VOTES		ISSUER	69	0	FOR	69	FOR	1		

				AS DISCLOSED IN OUR 2024 MANAGEMENT INFORMATION CIRCULAR								
ALLIENT INC.	019330109	US0193301092	05/07/2025	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	1462	0	FOR	1462	FOR	1
ALLIENT INC.	019330109	US0193301092	05/07/2025	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	1462	0	1 YEAR	1462	FOR	1
ALLISON TRANSMISSION HOLDINGS, INC.	01973R101	US01973R1014	05/07/2025	An advisory non-binding vote to approve the compensation paid to our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	193245.073	3	FOR	193245.073	FOR	1
ALLISON TRANSMISSION HOLDINGS, INC.	01973R101	US01973R1014	05/07/2025	An advisory non-binding vote on the frequency of future advisory votes on the compensation paid to our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	193245.073	3	1 YEAR	193245.073	FOR	1
AMAZON.COM, INC.	023135106	US0231351067	05/21/2025	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	SECTION 14A SAY-ON-PAY VOTES	ISSUER	360	0	FOR	360	FOR	1
AMERICAN TOWER CORPORATION	03027X100	US03027X1000	05/14/2025	To approve, on an advisory basis, the Company's executive compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	520	0	FOR	520	FOR	1
AMERICAN WATER WORKS COMPANY, INC.	030420103	US0304201033	05/14/2025	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	3661	0	FOR	3661	FOR	1
AMERIPRISE FINANCIAL, INC.	03076C106	US03076C1062	04/30/2025	To approve the compensation of the named executive officers by a nonbinding advisory vote.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	8998	0	FOR	8998	FOR	1
AMGEN INC.	031162100	US0311621009	05/23/2025	Advisory vote to approve our executive compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	400	0	FOR	400	FOR	1
AMPHENOL CORPORATION	032095101	US0320951017	05/15/2025	Advisory vote to approve compensation of named executive officers	SECTION 14A SAY-ON-PAY VOTES	ISSUER	39695	0	FOR	39695	FOR	1
APA CORPORATION	03743Q108	US03743Q1085	05/22/2025	Advisory Vote to Approve Compensation of APA's Named Executive Officers	SECTION 14A SAY-ON-PAY VOTES	ISSUER	952	0	FOR	952	FOR	1
APPLE INC.	037833100	US0378331005	02/25/2025	Advisory vote to approve executive compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER	22143	0	FOR	22143	FOR	1
ARCADIS NV	N0605M147	NL0006237562	05/16/2025	REMUNERATION REPORTS EXECUTIVE BOARD AND SUPERVISORY BOARD 2024 : REMUNERATION REPORT EXECUTIVE BOARD 2024	SECTION 14A SAY-ON-PAY VOTES	ISSUER	185	0	FOR	185	FOR	1
ASSA ABLOY AB	W0817X204	SE0007100581	04/23/2025	RESOLUTION ON APPROVAL OF REMUNERATION REPORT	SECTION 14A SAY-ON-PAY VOTES	ISSUER	190	0	FOR	190	FOR	1
AT&T INC.	00206R102	US00206R1023	05/15/2025	Advisory Approval of Executive	SECTION 14A	ISSUER	554	0	FOR	554	FOR	1

ATLAS ENERGY SOLUTIONS INC.	642045108	US6420451089	05/08/2025	Compensation	SAY-ON-PAY VOTES	ISSUER	2057411	122540	1 YEAR	2057411	FOR	1
				Please indicate your vote for the frequency of future votes, on a non-binding advisory basis, on the Company's Named Executive Officer compensation.	SECTION 14A SAY-ON-PAY VOTES							
AUTOMATIC DATA PROCESSING, INC.	053015103	US0530151036	11/06/2024	Advisory Vote on Executive Compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	11506	0	FOR	11506	FOR	1
BAE SYSTEMS PLC	G06940103	GB0002634946	05/07/2025	REMUNERATION REPORT	SECTION 14A SAY-ON-PAY VOTES	ISSUER	244	0	FOR	244	FOR	1
BANK7 CORP.	06652N107	US06652N1072	05/15/2025	Advisory vote on named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	940	0	FOR	940	FOR	1
BENTLEY SYSTEMS, INCORPORATED	08265T208	US08265T2087	05/22/2025	To approve, on an advisory (non-binding) basis, the compensation paid to the Company's named executive officers	SECTION 14A SAY-ON-PAY VOTES	ISSUER	459415.845	0	AGAINST	459415.845	AGAINST	1
BLACKROCK, INC.	09290D101	US09290D1019	05/15/2025	Approval, in a non-binding advisory vote, of the compensation for named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	183	0	FOR	183	FOR	1
BLUE OWL CAPITAL INC.	09581B103	US09581B1035	06/09/2025	Approval, by non-binding advisory basis, the compensation paid to our named executive officers for the 2024 fiscal year.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	8853	0	AGAINST	8853	AGAINST	1
BLUE OWL CAPITAL INC.	09581B103	US09581B1035	06/09/2025	To recommend, on a non-binding advisory basis, the frequency of future advisory votes to approve, on a non-binding advisory basis, the compensation paid to our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	8853	0	1 YEAR	8853	AGAINST	1
BOOZ ALLEN HAMILTON HOLDING CORPORATION	099502106	US0995021062	07/24/2024	Advisory vote to approve the compensation of the Company's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	174359	0	FOR	174359	FOR	1
BORREGAARD ASA	R1R79W105	NO0010657505	04/10/2025	REPORT ON PAY AND OTHER REMUNERATION SENIOR MANAGEMENT	SECTION 14A SAY-ON-PAY VOTES	ISSUER	313	0	FOR	313	FOR	1
BOX, INC.	10316T104	US10316T1043	06/27/2025	To approve, on an advisory basis, the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	235	0	FOR	235	FOR	1
BREEDON GROUP PLC	G131AN104	GB00BM8NFI84	04/29/2025	TO APPROVE THE DIRECTORS' REMUNERATION REPORT SET OUT ON PAGES 129 TO 146 OF THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2024	SECTION 14A SAY-ON-PAY VOTES	ISSUER	1911	0	FOR	1911	FOR	1
BROADCOM INC	11135F101	US11135F1012	04/21/2025	Advisory vote to approve the named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	31015	0	FOR	31015	FOR	1
BROADRIDGE	11133T103	US11133T1034	11/14/2024	Advisory vote to	SECTION	ISSUER	112504.423	0	FOR	112504	FOR	1

FINANCIAL SOLUTIONS, INC.				approve the compensation of the Company's Named Executive Officers (the Say on Pay Vote).	14A SAY-ON-PAY VOTES							
BROOKFIELD ASSET MANAGEMENT LTD.	113004105	CA1130041058	05/05/2025	The Say on Pay Resolution set out in the Management Information Circular of the Corporation dated March 25, 2025 (the "Circular").	SECTION 14A SAY-ON-PAY VOTES	ISSUER	10015	0	FOR	10015	FOR	1
BRUNSWICK CORPORATION	117043109	US1170431092	05/07/2025	Advisory vote to approve the compensation of our Named Executive Officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	602088.539	27187	FOR	3878	FOR	1
BRUNSWICK CORPORATION	117043109	US1170431092	05/07/2025	Advisory vote to approve the compensation of our Named Executive Officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	602088.539	27187	AGAINST	598210.539	AGAINST	1
BUREAU VERITAS SA	F96888114	FR0006174348	06/19/2025	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2024 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. LAURENT MIGNON, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS	SECTION 14A SAY-ON-PAY VOTES	ISSUER	504	0	FOR	504	FOR	1
BUREAU VERITAS SA	F96888114	FR0006174348	06/19/2025	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2024 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MRS. HINDA GHARBI, IN HER CAPACITY AS CHIEF EXECUTIVE OFFICER	SECTION 14A SAY-ON-PAY VOTES	ISSUER	504	0	FOR	504	FOR	1
BWX TECHNOLOGIES, INC.	05605H100	US05605H1005	05/02/2025	Advisory vote on compensation of our Named Executive Officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	468132.202	7492	FOR	468132.202	FOR	1
BYTES TECHNOLOGY GROUP PLC	G1824W104	GB00BMH18Q19	07/11/2024	APPROVE REMUNERATION REPORT	SECTION 14A SAY-ON-PAY VOTES	ISSUER	303719	0	FOR	303719	FOR	1
CABLE ONE, INC.	12685J105	US12685J1051	05/15/2025	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers for 2024.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	106	0	AGAINST	106	AGAINST	1

CABOT CORPORATION	127055101	US1270551013	03/13/2025	To approve in an advisory vote, Cabot's executive compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	487883.133	23325	FOR	487883	FOR	1
CANADIAN NATURAL RESOURCES LIMITED	136385101	CA1363851017	05/08/2025	On an advisory basis, accepting the Corporation's approach to executive compensation as described in the Information Circular.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	116	0	FOR	116	FOR	1
CARLISLE COMPANIES INCORPORATED	142339100	US1423391002	04/30/2025	To approve, on an advisory basis, the Company's named executive officer compensation in 2024.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	66012.876	0	FOR	66012.876	FOR	1
CASEY'S GENERAL STORES, INC.	147528103	US1475281036	08/28/2024	Advisory vote on our named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	161197.310	10	FOR	161197	FOR	1
CASS INFORMATION SYSTEMS, INC.	14808P109	US14808P1093	04/15/2025	To approve the advisory resolution on executive compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER	951	0	FOR	951	FOR	1
CENCORA, INC.	03073E105	US03073E1055	03/06/2025	Advisory vote to approve the fiscal 2024 compensation of Cencora, Inc.'s named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	860	0	FOR	860	FOR	1
CHAMPIONX CORPORATION	15872M104	US15872M1045	06/10/2025	Advisory Vote to Approve the Compensation of ChampionX's Named Executive Officers for 2024	SECTION 14A SAY-ON-PAY VOTES	ISSUER	633127.565	0	FOR	633127.565	FOR	1
CHEMED CORPORATION	16359R103	US16359R1032	05/19/2025	Advisory vote to approve executive compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	102515.665	5	FOR	102515.665	FOR	1
CHENIERE ENERGY, INC.	16411R208	US16411R2085	05/15/2025	Approve, on an advisory and non-binding basis, the compensation of the Company's named executive officers for 2024.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	10227	0	FOR	10227	FOR	1
CHESAPEAKE UTILITIES CORPORATION	165303108	US1653031088	05/07/2025	Approve on an advisory non-binding basis the compensation of the Company's Named Executive Officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	396349.961	703	FOR	396349.961	FOR	1
CHURCH & DWIGHT CO., INC.	171340102	US1713401024	05/01/2025	An advisory vote to approve compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	450	0	FOR	450	FOR	1
CHURCHILL DOWNS INCORPORATED	171484108	US1714841087	04/22/2025	To approve, on a non-binding advisory basis, the Company's executive compensation as disclosed in the proxy statement.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	182254.258	0	FOR	182254	FOR	1
CLEAR SECURE, INC.	18467V109	US18467V1098	06/05/2025	Approval of, on an advisory basis, the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	1419585.64	39899	FOR	1408972.64	FOR	1
CLEAR SECURE, INC.	18467V109	US18467V1098	06/05/2025	Approval of, on an advisory basis, the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	1419585.64	39899	AGAINST	10613	AGAINST	1
COGNEX CORPORATION	192422103	US1924221039	04/30/2025	To approve, on an advisory basis, the compensation of Cognex's named executive officers, as described in the proxy statement including the	SECTION 14A SAY-ON-PAY VOTES	ISSUER	1181453.1990		AGAINST FOR	6855 1174598.199	AGAINST FOR	1

				Compensation Discussion and Analysis, compensation tables and narrative discussion ("say-on-pay").								
COHEN & STEERS, INC.	19247A100	US19247A1007	05/01/2025	Approval, by non-binding advisory vote, of the compensation of the company's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	704235.79	28383	AGAINST FOR	4075 700160.79	AGAINST FOR	1
CONCENTRIX CORPORATION	20602D101	US20602D1019	03/25/2025	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	880229.513	60328	FOR	880230	FOR	1
CONNECTONE BANCORP, INC.	20786W107	US20786W1071	05/20/2025	To vote, on an advisory basis, to approve the executive compensation of ConnectOne Bancorp, Inc.'s named executive officers, as described in the proxy statement.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	1537	0	FOR	1537	FOR	1
CONSOLIDATED WATER CO. LTD.	G23773107	KYG237731073	05/27/2025	An advisory vote on executive compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	1897	0	FOR	1897	FOR	1
CONSTELLATION BRANDS, INC.	21036P108	US21036P1084	07/17/2024	To approve, by an advisory vote, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	12891	0	FOR	12891	FOR	1
CORTEVA INC.	22052L104	US22052L1044	04/30/2025	Advisory resolution to approve executive compensation of the Company's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	3114	0	FOR	3114	FOR	1
COSTCO WHOLESALE CORPORATION	22160K105	US22160K1051	01/23/2025	Approval, on an advisory basis, of executive compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	3778	0	FOR	3778	FOR	1
COVENANT LOGISTICS GROUP, INC.	22284P105	US22284P1057	05/14/2025	Advisory and non-binding vote to approve the compensation of our Named Executive Officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	1613	0	FOR	1613	FOR	1
CRA INTERNATIONAL, INC.	12618T105	US12618T1051	07/18/2024	To approve, on an advisory basis, the compensation paid to CRA's named executive officers, as disclosed in the proxy statement for the 2024 meeting of its shareholders.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	236061	154	FOR	236061	FOR	1
CRICUT, INC.	22658D100	US22658D1000	05/28/2025	To approve, by non-binding vote, named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	8004	0	AGAINST	8004	AGAINST	1
CRODA INTERNATIONAL PLC	G25536155	GB00BJFFLV09	04/23/2025	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2024	SECTION 14A SAY-ON-PAY VOTES	ISSUER	64	0	FOR	64	FOR	1
CSG SYSTEMS INTERNATIONAL, INC.	126349109	US1263491094	05/14/2025	To approve, on an advisory basis, the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	583	0	FOR	583	FOR	1
CSP INC.	126389105	US1263891053	02/04/2025	Advisory resolution to approve the compensation paid to the Company's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	3137	0	FOR	3137	FOR	1

DIAGEO PLC	G42089113	GB0002374006	09/26/2024	DIRECTORS REMUNERATION REPORT 2024	SECTION 14A SAY-ON-PAY VOTES	ISSUER	104	0	FOR	104	FOR	1
DIAMONDBACK ENERGY, INC.	25278X109	US25278X1090	05/21/2025	The approval, on an advisory basis, of the compensation of the Company's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	15066	0	FOR	15066	FOR	1
DICK'S SPORTING GOODS, INC.	253393102	US2533931026	06/11/2025	Non-binding advisory vote to approve compensation of named executive officers, as disclosed in the Company's 2025 proxy statement.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	93981.621	0	FOR	93981.621	FOR	1
DIPLOMA PLC	G27664112	GB0001826634	01/15/2025	TO APPROVE THE ANNUAL REPORT ON REMUNERATION FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2024	SECTION 14A SAY-ON-PAY VOTES	ISSUER	177	0	FOR	177	FOR	1
DNB BANK ASA	R1R15X100	NO0010161896	04/29/2025	APPROVE REMUNERATION STATEMENT (ADVISORY)	SECTION 14A SAY-ON-PAY VOTES	ISSUER	160	0	FOR	160	FOR	1
DOLLARAMA INC.	25675T107	CA25675T1075	06/11/2025	Adoption of an advisory non-binding resolution in respect of the Corporation's approach to executive compensation, as more particularly described in the management proxy circular.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	219	0	FOR	219	FOR	1
DOMINO'S PIZZA, INC.	25754A201	US25754A2015	04/23/2025	Advisory vote to approve the compensation of the named executive officers of the Company.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	54924.53	0	FOR	54925	FOR	1
EASTGROUP PROPERTIES, INC.	277276101	US2772761019	05/22/2025	To approve, by a non-binding, advisory vote, the compensation of the Company's Named Executive Officers as described in the Company's definitive proxy statement.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	1175	0	FOR	1175	FOR	1
EBAY INC.	278642103	US2786421030	06/25/2025	Advisory vote to approve named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	6108	0	FOR	6108	FOR	1
ELI LILLY AND COMPANY	532457108	US5324571083	05/05/2025	Approval, on an advisory basis, of the compensation paid to the company's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	4791	0	FOR	4791	FOR	1
ENCOMPASS HEALTH CORPORATION	29261A100	US29261A1007	05/01/2025	An advisory vote to approve executive compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	863910.594	40	FOR	863910.594	FOR	1
EQUINIX, INC.	29444U700	US29444U7000	05/21/2025	Approval, by a non-binding advisory vote, of the compensation of our named executive officers	SECTION 14A SAY-ON-PAY VOTES	ISSUER	3393	0	FOR	3393	FOR	1
EQUITY LIFESTYLE PROPERTIES, INC.	29472R108	US29472R1086	04/29/2025	Approval on a non-binding, advisory basis of our executive compensation as disclosed in the Proxy Statement.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	6215	0	FOR	6215	FOR	1
ESQUIRE FINANCIAL HOLDINGS INC	29667J101	US29667J1016	05/29/2025	AN ADVISORY VOTE ON EXECUTIVE COMPENSATION	SECTION 14A SAY-ON-PAY VOTES	ISSUER	416	0	FOR	416	FOR	1

EURONEXT NV	N3113K397	NL0006294274	05/15/2025	("SAY-ON-PAY"). IN ACCORDANCE WITH ARTICLE 2:135B PARAGRAPH 2 OF THE DUTCH CIVIL CODE, THE REMUNERATION REPORT AS OUTLINED IN THE 2024 FINANCIAL STATEMENTS IS SUBMITTED TO THE MEETING FOR AN ADVISORY VOTE	SECTION 14A SAY-ON-PAY VOTES	ISSUER	82	0	FOR	82	FOR	1
EXP WORLD HOLDINGS, INC.	30212W100	US30212W1009	04/25/2025	Approve, by a non-binding advisory vote, the 2024 compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	2521544.457	24698	FOR	2505878.457	FOR	1
EXP WORLD HOLDINGS, INC.	30212W100	US30212W1009	04/25/2025	Approve, by a non-binding advisory vote, the 2024 compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	2521544.457	24698	AGAINST	15666	AGAINST	1
EXP WORLD HOLDINGS, INC.	30212W100	US30212W1009	04/25/2025	Approve, by a non-binding advisory vote, whether the frequency of the advisory vote on compensation paid to the Company's named executive officers should be every 1, 2 or 3 years.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	2521544.457	24698	1 YEAR	2521544.457	FOR	1
EXXON MOBIL CORPORATION	30231G102	US30231G1022	05/28/2025	Advisory Vote to Approve Executive Compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER	125	0	FOR	125	FOR	1
FACTSET RESEARCH SYSTEMS INC.	303075105	US3030751057	12/19/2024	To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	47280.272	0	FOR	47280	FOR	1
FIRSTSERVICE CORPORATION	33767E202	CA33767E2024	04/02/2025	An advisory resolution on the Corporation's approach to executive compensation as set out in the accompanying Management Information Circular.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	1037	0	FOR	1037	FOR	1
FIRSTSERVICE CORPORATION	33767E202	CA33767E2024	04/02/2025	An advisory resolution on the Corporation's approach to executive compensation as set out in the accompanying Management Information Circular.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	59	0	FOR	59	FOR	1
FORTIS INC.	349553107	CA3495531079	05/08/2025	Approval of the advisory and non-binding resolution on the approach to executive compensation as described in the Management Information Circular.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	178	0	FOR	178	FOR	1
FS BANCORP, INC.	30263Y104	US30263Y1047	05/22/2025	Advisory (non-binding) approval of the compensation of our named executive officers as disclosed in the proxy statement.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	1024	0	AGAINST	1024	AGAINST	1
FS BANCORP, INC.	30263Y104	US30263Y1047	05/22/2025	Advisory	SECTION	ISSUER	1024	0	1 YEAR	1024	FOR	1

			(non-binding) vote on14A whether future advisory votes on executive compensation should be held every one, two or three years.	SAY-ON-PAY VOTES								
GAZTRANSPORT ET TECHNIGAZ SA	F42674113	FR0011726835	06/11/2025	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE 2024 FINANCIAL YEAR OR GRANTED IN RESPECT OF THE SAME YEAR TO PHILIPPE BERTEROTTIERE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, FOR THE PERIOD FROM JANUARY 1, 2024 TO JUNE 12, 2024	SECTION 14A SAY-ON-PAY VOTES	ISSUER	38	0	FOR	38	FOR	1
GAZTRANSPORT ET TECHNIGAZ SA	F42674113	FR0011726835	06/11/2025	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE 2024 FINANCIAL YEAR OR GRANTED IN RESPECT OF THE SAME YEAR TO PHILIPPE BERTEROTTIERE, CHAIRMAN OF THE BOARD OF DIRECTORS, FOR THE PERIOD FROM JUNE 12 TO DECEMBER 31, 2024	SECTION 14A SAY-ON-PAY VOTES	ISSUER	38	0	FOR	38	FOR	1
GAZTRANSPORT ET TECHNIGAZ SA	F42674113	FR0011726835	06/11/2025	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE 2024 FINANCIAL YEAR OR GRANTED IN RESPECT OF THE SAME YEAR TO JEAN-BAPTISTE CHOIMET, CHIEF EXECUTIVE OFFICER, FOR THE PERIOD FROM JUNE 12, 2024 TO DECEMBER 31, 2024	SECTION 14A SAY-ON-PAY VOTES	ISSUER	38	0	FOR	38	FOR	1
GE AEROSPACE	369604301	US3696043013	05/06/2025	Advisory Approval of Our Named Executives’ Compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER	712	0	AGAINST	712	AGAINST	1
GFL ENVIRONMENTAL INC.	36168Q104	CA36168Q1046	05/14/2025	Approval of advisory non-binding resolution on the Company’s approach to executive	SECTION 14A SAY-ON-PAY VOTES	ISSUER	533443.184	0	AGAINST	533443.184	AGAINST	1

GFL ENVIRONMENTAL INC.	36168Q104	CA36168Q1046	05/14/2025	compensation. Approval of advisory non-binding resolution on the Company's approach to executive compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	90	0	AGAINST	90	AGAINST	1
GLOBAL INDUSTRIAL COMPANY	37892E102	US37892E1029	06/02/2025	An advisory (non-binding) vote on the compensation of the Company's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	1313	0	FOR	1313	FOR	1
GREEK ORGANISATION OF FOOTBALL PROGNOSTICS SA OPAP	X3232T104	GRS419003009	04/29/2025	SUBMISSION FOR DISCUSSION AND VOTING OF THE REMUNERATION REPORT OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2024 (01/01/2024 - 31/12/2024)	SECTION 14A SAY-ON-PAY VOTES	ISSUER	248	0	FOR	248	FOR	1
HALMA PLC	G42504103	GB0004052071	07/25/2024	TO APPROVE THE REMUNERATION REPORT	SECTION 14A SAY-ON-PAY VOTES	ISSUER	66092	0	FOR	66092	FOR	1
HAMILTON LANE INCORPORATED	407497106	US4074971064	09/05/2024	Advisory, non-binding vote to approve named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	590746.50110		FOR	587178	FOR	1
HAMILTON LANE INCORPORATED	407497106	US4074971064	09/05/2024	Advisory, non-binding vote to approve named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	590746.50110		AGAINST	3569	AGAINST	1
HEALTHSTREAM, INC.	42222N103	US42222N1037	05/29/2025	To approve, on an advisory basis, the compensation of the Company's named executive officers as described in the Company's proxy statement.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	506996	371	FOR	501640	FOR	1
HEALTHSTREAM, INC.	42222N103	US42222N1037	05/29/2025	To approve, on an advisory basis, the compensation of the Company's named executive officers as described in the Company's proxy statement.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	506996	371	AGAINST	5356	AGAINST	1
HEIDELBERG MATERIALS AG	D31709104	DE0006047004	05/15/2025	APPROVE REMUNERATION REPORT	SECTION 14A SAY-ON-PAY VOTES	ISSUER	22	0	FOR	22	FOR	1
HENSOLDT AG	D3R14P109	DE000HAG0005	05/27/2025	APPROVE REMUNERATION REPORT	SECTION 14A SAY-ON-PAY VOTES	ISSUER	124	0	FOR	124	FOR	1
HEXCEL CORPORATION	428291108	US4282911084	05/08/2025	Advisory non-binding vote to approve 2024 executive compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	778686.506	39	FOR	778686.506	FOR	1
HILL & SMITH PLC	G45080101	GB0004270301	05/22/2025	APPROVE REMUNERATION REPORT	SECTION 14A SAY-ON-PAY VOTES	ISSUER	399	0	FOR	399	FOR	1
HOME BANCSHARES, INC.	436893200	US4368932004	04/17/2025	Advisory (non-binding) vote approving the Company's executive compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	2163047.0190		FOR	2163047	FOR	1
HOWDEN JOINERY GROUP PLC	G4647J102	GB0005576813	05/01/2025	TO APPROVE THE DIRECTORS REMUNERATION REPORT AS SET OUT IN THE 2024 ANNUAL REPORT AND ACCOUNTS	SECTION 14A SAY-ON-PAY VOTES	ISSUER	461	0	FOR	461	FOR	1
HUNTINGTON	446413106	US4464131063	04/30/2025	Proposal to approve,	SECTION	ISSUER	56543	0	AGAINST	56543	AGAINST	1

INGALLS INDUSTRIES, INC.				on an advisory basis, the compensation of the Company's Named Executive Officers.	14A SAY-ON-PAY VOTES							
IBERDROLA SA	E6165F166	ES0144580Y14	05/30/2025	CONSULTATIVE VOTE ON THE ANNUAL DIRECTOR AND OFFICER REMUNERATION REPORT 2024	SECTION 14A SAY-ON-PAY VOTES	ISSUER	290	0	FOR	290	FOR	1
INFORMATION SERVICES GROUP, INC.	45675Y104	US45675Y1047	04/24/2025	To approve, in a non-binding advisory vote, the compensation paid to the Company's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	6951	0	FOR	6951	FOR	1
INSPERITY, INC.	45778Q107	US45778Q1076	05/20/2025	Advisory vote to approve the Company's executive compensation ("Say on Pay")	SECTION 14A SAY-ON-PAY VOTES	ISSUER	322498.243	38	FOR	1787	FOR	
INSPERITY, INC.	45778Q107	US45778Q1076	05/20/2025	Advisory vote to approve the Company's executive compensation ("Say on Pay")	SECTION 14A SAY-ON-PAY VOTES	ISSUER	322498.243	38	AGAINST	320711.243	AGAINST	1
INTER PARFUMS, INC.	458334109	US4583341098	09/17/2024	To vote for the advisory resolution to approve executive compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	412263.944	0	AGAINST	2671	AGAINST	1
INTER PARFUMS, INC.	458334109	US4583341098	09/17/2024	To vote for the advisory resolution to approve executive compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	412263.944	0	FOR	409593	FOR	
INTERPUMP GROUP SPA	T5513W107	IT0001078911	04/29/2025	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID PURSUANT TO ART. 123-TER OF LEGISLATIVE DECREE NO. 58 OF 1998: VOTE ON THE SECOND SECTION OF THE REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID PURSUANT TO ART. 123-TER, PARAGRAPH 4, OF LEGISLATIVE DECREE NO. 58 OF 1998	SECTION 14A SAY-ON-PAY VOTES	ISSUER	131	0	AGAINST	131	AGAINST	1
INTUIT INC.	461202103	US4612021034	01/23/2025	Advisory vote to approve Intuit's executive compensation (say-on-pay).	SECTION 14A SAY-ON-PAY VOTES	ISSUER	5680	0	FOR	5680	FOR	1
INVESTAR HOLDING CORPORATION	46134L105	US46134L1052	05/21/2025	To approve, on an advisory basis, the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	1711	0	FOR	1711	FOR	1
IPERIONX LIMITED	44916E100	US44916E1001	11/22/2024	Remuneration Report	SECTION 14A SAY-ON-PAY VOTES	ISSUER	4000	0	FOR	4000	FOR	1
IRADIMED CORPORATION	46266A109	US46266A1097	06/19/2025	To approve, on a non-binding advisory basis, the 2024 compensation of the named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	323172	0	FOR	323172	FOR	1
J.B. HUNT TRANSPORT SERVICES, INC.	445658107	US4456581077	04/24/2025	To consider and approve an advisory resolution regarding the Company's compensation of its	SECTION 14A SAY-ON-PAY VOTES	ISSUER	2839	0	FOR	2839	FOR	1

JACK HENRY & ASSOCIATES, INC.	426281101	US4262811015	11/12/2024	named executive officers. To approve, on an advisory basis, the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	131231.464	0	FOR	131231	FOR	1
JD SPORTS FASHION PLC	G5144Y120	GB00BM8Q5M07	07/04/2024	APPROVE REMUNERATION REPORT	SECTION 14A SAY-ON-PAY VOTES	ISSUER	1759126	0	FOR	1759126	FOR	1
JOHN B. SANFILIPPO & SON, INC.	800422107	US8004221078	10/30/2024	Advisory Vote to Approve Executive Compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	282	0	FOR	282	FOR	1
JPMORGAN CHASE & CO.	46625H100	US46625H1005	05/20/2025	Advisory resolution to approve executive compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER	15295	0	FOR	15295	FOR	1
KARAT PACKAGING INC.	48563L101	US48563L1017	06/19/2025	To obtain advisory approval of the Company's executive compensation ("Say on Pay").	SECTION 14A SAY-ON-PAY VOTES	ISSUER	900	0	FOR	900	FOR	1
KERRY GROUP PLC	G52416107	IE0004906560	05/01/2025	TO RECEIVE AND CONSIDER THE DIRECTORS' REMUNERATION REPORT (EXCLUDING SECTION C)	SECTION 14A SAY-ON-PAY VOTES	ISSUER	63	0	FOR	63	FOR	1
KFORCE INC.	493732101	US4937321010	04/23/2025	Advisory vote on Kforce's executive compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	359607	0	AGAINST FOR	3558713736	AGAINST FOR	1
KINSALE CAPITAL GROUP, INC.	49714P108	US49714P1084	05/22/2025	Advisory vote to approve executive compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER	131191.467	7185	AGAINST FOR	697130494.467	AGAINST FOR	1
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE) SA	F5396X102	FR0000121964	04/24/2025	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID DURING OR ALLOTTED FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024 TO DAVID SIMON IN HIS CAPACITY AS CHAIRMAN OF THE SUPERVISORY BOARD	SECTION 14A SAY-ON-PAY VOTES	ISSUER	126	0	FOR	126	FOR	1
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE) SA	F5396X102	FR0000121964	04/24/2025	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID DURING OR ALLOTTED FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024 TO JEAN-MARC JESTIN IN HIS CAPACITY AS CHAIRMAN OF THE EXECUTIVE BOARD	SECTION 14A SAY-ON-PAY VOTES	ISSUER	126	0	FOR	126	FOR	1
KLEPIERRE (EX-COMPAGNIE FONCIERE	F5396X102	FR0000121964	04/24/2025	APPROVAL OF THE FIXED, VARIABLE AND	SECTION 14A SAY-ON-PAY	ISSUER	126	0	FOR	126	FOR	1

KLEPIERRE) SA			EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID DURING OR ALLOTTED FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024 TO STPHANE TORTAJADA IN HIS CAPACITY AS MEMBER OF THE EXECUTIVE BOARD									
KOPPERS HOLDINGS INC.	50060P106	US50060P1066	05/08/2025	PROPOSAL TO APPROVE AN ADVISORY RESOLUTION ON OUR NAMED EXECUTIVE OFFICER COMPENSATION	SECTION 14A SAY-ON-PAY VOTES	ISSUER	1205	0	FOR	1205	FOR	1
KULICKE AND SOFFA INDUSTRIES, INC.	501242101	US5012421013	03/05/2025	To approve, on a non-binding basis, the compensation of the Company's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	1021641.8089671		FOR	1021642	FOR	1
LAKELAND FINANCIAL CORPORATION	511656100	US5116561003	04/08/2025	APPROVAL, by non-binding vote, of the Company's compensation of certain executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	450485	44795	FOR	5184	FOR	1
LAKELAND FINANCIAL CORPORATION	511656100	US5116561003	04/08/2025	APPROVAL, by non-binding vote, of the Company's compensation of certain executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	450485	44795	AGAINST	445301	AGAINST	1
LANDSTAR SYSTEM, INC.	515098101	US5150981018	05/16/2025	Advisory vote to approve executive compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	255263.335	2	AGAINST	255263.335	AGAINST	1
LEMAITRE VASCULAR, INC.	525558201	US5255582018	06/02/2025	To approve, by a non-binding, advisory vote, the 2024 compensation paid to our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	731435.536	106	FOR	731435.536	FOR	1
LEMAITRE VASCULAR, INC.	525558201	US5255582018	06/02/2025	To provide a non-binding, advisory vote on the frequency of future stockholder advisory votes on executive compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	731435.536	106	1 YEAR	731435.536	AGAINST	1
LINDE PLC	G54950103	IE000S9YS762	07/30/2024	To approve, on an advisory and non-binding basis, the compensation of Linde plc's Named Executive Officers, as disclosed in the 2024 Proxy statement.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	50	0	FOR	50	FOR	1
LITTELFUSE, INC.	537008104	US5370081045	04/24/2025	Approve, on an advisory basis, the compensation of the Company's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	174604.373	1661	FOR	173550	FOR	1
LITTELFUSE, INC.	537008104	US5370081045	04/24/2025	Approve, on an advisory basis, the compensation of the Company's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	174604.373	1661	AGAINST	1054	AGAINST	1
LOOMIS AB	W5S50Y116	SE0014504817	05/06/2025	APPROVE REMUNERATION REPORT	SECTION 14A SAY-ON-PAY VOTES	ISSUER	112	0	FOR	112	FOR	1
LOTTOMATICA	T64384109	IT0005541336	04/30/2025	APPROVE	SECTION	ISSUER	621	0	FOR	621	FOR	1

GROUP S.P.A.				SECOND SECTION 14A OF THE SAY-ON-PAY REMUNERATION VOTES REPORT								
MARRIOTT INTERNATIONAL, INC.	571903202	US5719032022	05/09/2025	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	SECTION 14A SAY-ON-PAY VOTES	ISSUER	12504	0	FOR	12504	FOR	1
MATADOR RESOURCES COMPANY	576485205	US5764852050	06/12/2025	Advisory vote to approve the compensation of the Company's named executive officers	SECTION 14A SAY-ON-PAY VOTES	ISSUER	841454.773	0	FOR	841454.773	FOR	1
MATERION CORPORATION	576690101	US5766901012	05/07/2025	To approve, by non-binding vote, named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	268512	13	FOR	268512	FOR	1
META PLATFORMS, INC.	30303M102	US30303M1027	05/28/2025	To approve, on a non-binding advisory basis, the compensation program for Meta Platforms, Inc.'s named executive officers as disclosed in Meta Platforms, Inc.'s proxy statement.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	4486	0	AGAINST	4486	AGAINST	1
META PLATFORMS, INC.	30303M102	US30303M1027	05/28/2025	To vote, on a non-binding advisory basis, whether a non-binding advisory vote on the compensation program for Meta Platforms, Inc.'s named executive officers should be held every one, two or three years.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	4486	0	1 YEAR	4486	AGAINST	1
MICROSOFT CORPORATION	594918104	US5949181045	12/10/2024	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote").	SECTION 14A SAY-ON-PAY VOTES	ISSUER	13720	0	FOR	13720	FOR	1
MONOLITHIC POWER SYSTEMS, INC.	609839105	US6098391054	06/12/2025	Approve, on an advisory basis, the 2024 executive compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	5346	0	FOR	5346	FOR	1
MORGAN STANLEY	617446448	US6174464486	05/15/2025	To approve the compensation of executives as disclosed in the proxy statement (non-binding advisory vote)	SECTION 14A SAY-ON-PAY VOTES	ISSUER	38595	0	FOR	38595	FOR	1
MORNINGSTAR, INC.	617700109	US6177001095	05/09/2025	Advisory vote to approve executive compensation of the Company's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	75853.077	0	FOR	75853.077	FOR	1
MOTOROLA SOLUTIONS, INC.	620076307	US6200763075	05/15/2025	Advisory Approval of the Company's Executive Compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	8668	0	FOR	8668	FOR	1
MSA SAFETY INCORPORATED	553498106	US5534981064	05/13/2025	To provide an advisory vote to approve the executive compensation of the Company's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	119427	0	FOR	119427	FOR	1
MSCI INC.	55354G100	US55354G1004	04/22/2025	To approve, by advisory vote, our executive compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	6344	0	FOR	6344	FOR	1
NASDAQ, INC.	631103108	US6311031081	06/11/2025	Advisory vote to approve the Company's executive compensation as presented in the Proxy Statement	SECTION 14A SAY-ON-PAY VOTES	ISSUER	6873	0	FOR	6873	FOR	1
NATIONAL HEALTHCARE	635906100	US6359061008	05/08/2025	To consider an advisory vote on the	SECTION 14A	ISSUER	358	0	FOR	358	FOR	1

CORPORATION				compensation of our named executive officers.	SAY-ON-PAY VOTES							
NESTLE S.A.	H57312649	CH0038863350	04/16/2025	ACCEPTANCE OF THE COMPENSATION REPORT 2024 (ADVISORY VOTE)	SECTION 14A SAY-ON-PAY VOTES	ISSUER	50	0	FOR	50	FOR	1
NEXANS	F65277109	FR0000044448	05/15/2025	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING THE FISCAL YEAR ENDED ON DECEMBER 31ST, 2024, OR GRANTED FOR THE SAME FISCAL YEAR TO JEAN MOUTON, CHAIRMAN OF THE BOARD OF DIRECTORS	SECTION 14A SAY-ON-PAY VOTES	ISSUER	35	0	FOR	35	FOR	1
NEXANS	F65277109	FR0000044448	05/15/2025	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING THE FISCAL YEAR ENDED ON DECEMBER 31ST, 2024, OR GRANTED FOR THE SAME FISCAL YEAR TO CHRISTOPHER GUERIN, CHIEF EXECUTIVE OFFICER	SECTION 14A SAY-ON-PAY VOTES	ISSUER	35	0	FOR	35	FOR	1
NEXPOINT RESIDENTIAL TRUST, INC.	65341D102	US65341D1028	05/20/2025	To approve, on an advisory basis, the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	589277.931	3559	FOR	583057.931	FOR	1
NEXPOINT RESIDENTIAL TRUST, INC.	65341D102	US65341D1028	05/20/2025	To approve, on an advisory basis, the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	589277.931	3559	AGAINST	6220	AGAINST	1
NEXSTAR MEDIA GROUP, INC.	65336K103	US65336K1034	06/17/2025	To conduct an advisory vote on the compensation of our Named Executive Officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	298348.661	6459	FOR	298348.661	FOR	1
NEXTERA ENERGY, INC.	65339F101	US65339F1012	05/22/2025	Approval, by non-binding advisory vote, of NextEra Energy's compensation of its named executive officers as disclosed in the proxy statement.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	3304	0	FOR	3304	FOR	1
NORDSON CORPORATION	655663102	US6556631025	03/04/2025	To approve, on an advisory basis, the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	85781.505	0	FOR	85782	FOR	1
NORTHERN OIL AND GAS, INC.	665531307	US6655313079	05/22/2025	To approve, on an advisory basis, the compensation paid to our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	1269718.429	14573	FOR	1269718.429	FOR	1
NOVO NORDISK A/S	K72807140	DK0062498333	03/27/2025	PRESENTATION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT 2024	SECTION 14A SAY-ON-PAY VOTES	ISSUER	48	0	FOR	48	FOR	1
NOVONESIS A/S (NOVOZYMES A/S)	K7317J133	DK0060336014	04/03/2025	PRESENTATION AND ADVISORY VOTE ON THE REMUNERATION REPORT FOR 2024	SECTION 14A SAY-ON-PAY VOTES	ISSUER	152	0	FOR	152	FOR	1

NVENT ELECTRIC PLC	G6700G107	IE00BDVJJQ56	05/16/2025	Approve, by Non-Binding Advisory Vote, the Compensation of the Named Executive Officers	SECTION 14A SAY-ON-PAY VOTES	ISSUER	419694.662	0	FOR	419694.662	FOR	1
NVENT ELECTRIC PLC	G6700G107	IE00BDVJJQ56	05/16/2025	Recommend, by Non-Binding Advisory Vote, the Frequency of Advisory Votes on the Compensation of Named Executive Officers	SECTION 14A SAY-ON-PAY VOTES	ISSUER	419694.662	0	1 YEAR	419694.662	FOR	1
OLD DOMINION FREIGHT LINE, INC.	679580100	US6795801009	05/21/2025	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	10423	0	FOR	10423	FOR	1
ONESPAN INC.	68287N100	US68287N1000	06/06/2025	To approve, on an advisory basis, the Company's named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	2889	0	FOR	2889	FOR	1
OTIS WORLDWIDE CORPORATION	68902V107	US68902V1070	05/15/2025	Advisory Vote to Approve Executive Compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER	5329	0	AGAINST	5329	AGAINST	1
PARK AEROSPACE CORP.	70014A104	US70014A1043	07/18/2024	Approval, on an advisory (non-binding) basis, of the compensation of the named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	2244	0	FOR	2244	FOR	1
PATRICK INDUSTRIES, INC.	703343103	US7033431039	05/15/2025	To approve, in an advisory and non-binding vote, the compensation of the Company's named executive officers for fiscal year 2024.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	211986	21388	FOR	211986	FOR	1
PATRICK INDUSTRIES, INC.	703343103	US7033431039	05/15/2025	To recommend, in an advisory and non-binding vote, the frequency of shareholder votes on executive compensation (a "Say-on-Frequency" vote).	SECTION 14A SAY-ON-PAY VOTES	ISSUER	211986	21388	1 YEAR	211986	FOR	1
PERRIGO COMPANY PLC	G97822103	IE00BGH1M568	05/01/2025	To provide advisory approval of the Company's executive compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	1693763.868	16	FOR	1693763.868	FOR	1
PFIZER INC.	717081103	US7170811035	04/24/2025	2025 advisory approval of executive compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER	1494	0	AGAINST	1494	AGAINST	1
PLUMAS BANCORP	729273102	US7292731020	05/21/2025	To approve the Company's executive compensation on an advisory (non-binding) basis.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	841	0	AGAINST	841	AGAINST	1
PLUMAS BANCORP	729273102	US7292731020	05/21/2025	To approve the frequency of vote on executive compensation on an advisory (non-binding) basis.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	841	0	1 YEAR	841	FOR	1
PLYMOUTH INDUSTRIAL REIT, INC.	729640102	US7296401026	06/12/2025	Advisory vote regarding the approval of compensation paid to our executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	2398	0	FOR	2398	FOR	1
PLYMOUTH INDUSTRIAL REIT, INC.	729640102	US7296401026	06/12/2025	Advisory vote on the frequency of future advisory votes on executive compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	2398	0	1 YEAR	2398	FOR	1
POOL CORPORATION	73278L105	US73278L1052	04/30/2025	Say-on-pay vote: Advisory vote to approve the compensation of our	SECTION 14A SAY-ON-PAY VOTES	ISSUER	78999.195	0	FOR	78999.195	FOR	1

POWER INTEGRATIONS, INC.	739276103	US7392761034	05/15/2025	named executive officers as disclosed in the proxy statement.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	826392.846	39	FOR	821557.846	FOR	1
				To approve, on an advisory basis, the compensation of Power Integrations' named executive officers, as disclosed in the proxy statement.								
POWER INTEGRATIONS, INC.	739276103	US7392761034	05/15/2025	To approve, on an advisory basis, the compensation of Power Integrations' named executive officers, as disclosed in the proxy statement.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	826392.846	39	AGAINST	4835	AGAINST	1
PRAIRIESKY ROYALTY LTD.	739721108	CA7397211086	04/14/2025	To consider a non-binding advisory resolution, the full text of which is set forth in the information circular and proxy statement of the Corporation dated February 28, 2025 approving the Corporation's approach to executive compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	304	0	FOR	304	FOR	1
PREFERRED BANK	740367404	US7403674044	05/20/2025	Advisory Compensation Vote	SECTION 14A SAY-ON-PAY VOTES	ISSUER	496	0	FOR	496	FOR	1
PREFERRED BANK	740367404	US7403674044	05/20/2025	Frequency on Advisory Vote	SECTION 14A SAY-ON-PAY VOTES	ISSUER	496	0	1 YEAR	496	AGAINST	1
PRICESMART, INC.	741511109	US7415111092	02/06/2025	To approve, on an advisory basis, the compensation of the Company's named executive officers for fiscal year 2024.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	333460	0	FOR	330092	FOR	
PRICESMART, INC.	741511109	US7415111092	02/06/2025	To approve, on an advisory basis, the compensation of the Company's named executive officers for fiscal year 2024.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	333460	0	AGAINST	3368	AGAINST	1
PROSPERITY BANCSHARES, INC.	743606105	US7436061052	04/15/2025	Advisory approval of the compensation of the Company's named executive officers ("Say-On-Pay").	SECTION 14A SAY-ON-PAY VOTES	ISSUER	322555.054	0	FOR	322555	FOR	1
QUAKER HOUGHTON	747316107	US7473161070	05/07/2025	To hold an advisory vote to approve named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	276665.745	179	FOR	276665.745	FOR	1
QUEST DIAGNOSTICS INCORPORATED	74834L100	US74834L1008	05/15/2025	An advisory resolution to approve the executive officer compensation disclosed in the Company's 2025 proxy statement	SECTION 14A SAY-ON-PAY VOTES	ISSUER	139841.389	0	FOR	139841.389	FOR	1
RANGER ENERGY SERVICES, INC.	75282U104	US75282U1043	05/09/2025	To provide non-binding approval of our executive compensation for 2024.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	2319	0	FOR	2319	FOR	1
RCI HOSPITALITY HOLDINGS, INC.	74934Q108	US74934Q1085	08/28/2024	RESOLVED, THAT THE COMPENSATION PAID TO RCI HOSPITALITY HOLDINGS, INC.'S NAMED EXECUTIVE OFFICERS, AS	SECTION 14A SAY-ON-PAY VOTES	ISSUER	518	0	AGAINST	518	AGAINST	1

				DISCLOSED IN THE PROXY STATEMENT PURSUANT TO ITEM 402 OF REGULATION S-K, INCLUDING THE COMPENSATION DISCUSSION AND ANALYSIS, COMPENSATION TABLES AND NARRATIVE DISCUSSION, IS HEREBY APPROVED.								
RECORDATI INDUSTRIA CHIMICA E FARMACEUTICA SPA	T78458139	IT0003828271	04/29/2025	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID PURSUANT TO ARTICLE 123-TER, PARAGRAPHS 3-BIS AND 6 OF LEGISLATIVE DECREE NO. 58 OF 24 FEBRUARY 1998: NON-BINDING RESOLUTION ON THE SECOND SECTION ON THE REMUNERATION PAID FOR THE YEAR 2024	SECTION 14A SAY-ON-PAY VOTES	ISSUER	203	0	FOR	203	FOR	1
RELIANCE, INC.	759509102	US7595091023	05/21/2025	To consider a non-binding, advisory vote to approve the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	110540.221	0	FOR	110540.221	FOR	1
RENTOKIL INITIAL PLC	G7494G105	GB00B082RF11	05/07/2025	TO APPROVE THE DIRECTORS REMUNERATION REPORT	SECTION 14A SAY-ON-PAY VOTES	ISSUER	1785	0	FOR	1785	FOR	1
RESMED INC	U76171104	AU000000RMD6	11/20/2024	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE PROXY STATEMENT (SAY-ON-PAY)	SECTION 14A SAY-ON-PAY VOTES	ISSUER	286	0	FOR	286	FOR	1
RESMED INC.	761152107	US7611521078	11/20/2024	Approve, on an advisory basis, the compensation paid to our named executive officers, as disclosed in the proxy statement ("say-on-pay").	SECTION 14A SAY-ON-PAY VOTES	ISSUER	2842	0	FOR	2842	FOR	1
RILEY EXPLORATION PERMIAN, INC.	76665T102	US76665T1025	05/09/2025	An advisory vote to approve the frequency of future advisory votes to approve compensation of our Named Executive Officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	1327	0	1 YEAR	1327	FOR	1
ROSS STORES, INC.	778296103	US7782961038	05/21/2025	Advisory vote to approve the resolution on the compensation of the named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	23434	0	FOR	23434	FOR	1
ROYAL GOLD, INC.	780287108	US7802871084	05/22/2025	Advisory vote to approve named executive officer	SECTION 14A SAY-ON-PAY	ISSUER	97338.746	0	FOR	97338.746	FOR	1

RS GROUP PLC	G29848101	GB0003096442	07/11/2024	compensation TO APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 MARCH 2024	VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	148260	0	FOR	148260	FOR	1
RYERSON HOLDING CORPORATION	783754104	US7837541041	04/17/2025	The adoption, on a non-binding, advisory basis, of a resolution approving the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	2008	0	FOR	2008	FOR	1
RYMAN HOSPITALITY PROPERTIES, INC.	78377T107	US78377T1079	05/08/2025	To approve, on an advisory basis, the Company's executive compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	230829.234	0	FOR	230829.234	FOR	1
SAFESTORE HOLDINGS PLC	G77733106	GB00B1N7Z094	03/19/2025	TO APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 31 OCTOBER 2024, SET OUT ON PAGES 93 TO 119 OF THE ANNUAL REPORT	SECTION 14A SAY-ON-PAY VOTES	ISSUER	965	0	AGAINST	965	AGAINST	1
SALESFORCE, INC.	79466L302	US79466L3024	06/05/2025	Approval, on an advisory basis, of the fiscal 2025 compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	12519	0	FOR	12519	FOR	1
SANDRIDGE ENERGY, INC.	80007P869	US80007P8692	06/11/2025	Approve, in a non-binding vote, the compensation paid to the Company's named executive officers during 2024.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	2144	0	FOR	2144	FOR	1
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	806857108	AN8068571086	04/02/2025	Advisory approval of our executive compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	6012	0	FOR	6012	FOR	1
SCHNEIDER NATIONAL, INC.	80689H102	US80689H1023	04/29/2025	Advisory vote to approve executive compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	931772	17006	AGAINST FOR	920780 10992	AGAINST FOR	1
SCOUT24 SE	D345XT105	DE000A12DM80	06/05/2025	APPROVE REMUNERATION REPORT	SECTION 14A SAY-ON-PAY VOTES	ISSUER	141	0	FOR	141	FOR	1
SENSATA TECHNOLOGIES HOLDING PLC	G8060N102	GB00BFMBMT84	06/10/2025	Advisory resolution to approve executive compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER	1148100.5720		FOR	1148100.572	FOR	1
SHOE CARNIVAL, INC.	824889109	US8248891090	06/25/2025	To approve, in an advisory (non-binding) vote, the compensation paid to the Company's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	821442	90187	AGAINST FOR	9812 811630	AGAINST FOR	1
SHUTTERSTOCK, INC.	825690100	US8256901005	06/10/2025	To approve, on an advisory (non-binding) basis, the compensation that may be paid or become payable to Shutterstock's named executive officers that is based on or otherwise related to the merger.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	809	0	FOR	809	FOR	1
SODEXO	F84941123	FR0000121220	12/17/2024	APPROVAL OF THE COMPONENTS OF COMPENSATION PAID DURING OR AWARDED FOR FISCAL 2024 TO SOPHIE BELLON, CHAIRWOMAN	SECTION 14A SAY-ON-PAY VOTES	ISSUER	119	0	FOR	119	FOR	1

SS&C TECHNOLOGIES HOLDINGS, INC.	78467J100	US78467J1007	05/21/2025	AND CEO To approve, on an advisory basis, the compensation of SS&C's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	2636	0	FOR	2636	FOR	1
STANDEX INTERNATIONAL CORPORATION	854231107	US8542311076	10/22/2024	To conduct an advisory vote on the total compensation paid to the executives of the Company.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	382786.00050		FOR	382786	FOR	1
STEADFAST GROUP LTD	Q8744R106	AU000000SDF8	11/01/2024	ADOPTION OF THE REMUNERATION REPORT	SECTION 14A SAY-ON-PAY VOTES	ISSUER	3253	0	FOR	3253	FOR	1
STEPAN COMPANY	858586100	US8585861003	04/29/2025	Advisory vote to approve named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	617	0	FOR	617	FOR	1
STERIS PLC	G8473T100	IE00BFY8C754	08/01/2024	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed pursuant to the disclosure rules of the U.S. Securities and Exchange Commission, including the compensation discussion and analysis and the tabular and narrative disclosure contained in the Company's proxy statement dated June 12, 2024.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	119672	0	FOR	119672	FOR	1
STEWART INFORMATION SERVICES CORPORATION	860372101	US8603721015	05/07/2025	Approval of the compensation of Stewart Information Services Corporation's named executive officers (Say-on-Pay).	SECTION 14A SAY-ON-PAY VOTES	ISSUER	577	0	FOR	577	FOR	1
STRYKER CORPORATION	863667101	US8636671013	05/08/2025	Advisory Vote to Approve Named Executive Officer Compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	17	0	FOR	17	FOR	1
SWECO AB	W31065225	SE0014960373	04/29/2025	PRESENTATION AND APPROVAL OF REMUNERATION REPORT 2024	SECTION 14A SAY-ON-PAY VOTES	ISSUER	231	0	FOR	231	FOR	1
SYDBANK A/S	K9419V113	DK0010311471	03/20/2025	ADVISORY VOTE ON THE REMUNERATION REPORT 2024	SECTION 14A SAY-ON-PAY VOTES	ISSUER	81	0	FOR	81	FOR	1
TECHNIP ENERGIES N.V.	N8486R101	NL0014559478	05/06/2025	REMUNERATION REPORT FOR THE 2024 FINANCIAL YEAR	SECTION 14A SAY-ON-PAY VOTES	ISSUER	351	0	FOR	351	FOR	1
TERNA - RETE ELETTRICA NAZIONALE SOCIETA' PER AZIO	T9471R100	IT0003242622	05/21/2025	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID: SECOND SECTION: REPORT ON REMUNERATION PAID (NON-BINDING RESOLUTION)	SECTION 14A SAY-ON-PAY VOTES	ISSUER	1091	0	FOR	1091	FOR	1
TERRENO REALTY CORPORATION	88146M101	US88146M1018	05/06/2025	Adoption of a resolution to approve, on a non-binding advisory basis, the compensation of certain executives, as more fully described in the proxy statement.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	789823.212	6928	FOR	789823.212	FOR	1
TETRA TECH, INC.	88162G103	US88162G1031	02/27/2025	To approve, on an	SECTION	ISSUER	1124499.5643783		FOR	1124500	FOR	1

TEXAS ROADHOUSE,INC.	882681109	US8826811098	05/15/2025	advisory basis, the Company's named executive officers' compensation. Say on Pay - An Advisory Vote on the Approval of Executive Compensation	14A SAY-ON-PAY VOTES SECTION 14A SAY-ON-PAY VOTES	ISSUER	821	0	FOR	821	FOR	1
TFI INTERNATIONAL INC.	87241L109	CA87241L1094	04/23/2025	Advisory Vote on Executive Compensation ("Say on Pay") Non-binding advisory resolution that shareholders approve the compensation of the Corporation's Named Executive Officers, as disclosed in the Management Proxy Circular dated March 12, 2025.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	64	0	FOR	64	FOR	1
THALES SA	F9156M108	FR0000121329	05/16/2025	APPROVAL OF THE 2024 COMPENSATION SCHEME PAID OR GRANTED TO MR PATRICE CAINE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER AND SOLE EXECUTIVE CORPORATE OFFICER	SECTION 14A SAY-ON-PAY VOTES	ISSUER	35	0	FOR	35	FOR	1
THE ALLSTATE CORPORATION	020002101	US0200021014	05/29/2025	Advisory vote to approve the compensation of the named executives.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	1416	0	FOR	1416	FOR	1
THE ENSIGN GROUP, INC.	29358P101	US29358P1012	05/15/2025	Approval, on an advisory basis, of our named executive officers' compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	621875.04	33	AGAINST FOR	3995 617880.04	AGAINST FOR	1
THE GORMAN-RUPP COMPANY	383082104	US3830821043	04/24/2025	Approve, on an advisory basis, the compensation of the Company's named Executive Officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	1060	0	FOR	1060	FOR	1
THE HOME DEPOT, INC.	437076102	US4370761029	05/22/2025	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	SECTION 14A SAY-ON-PAY VOTES	ISSUER	7850	0	FOR	7850	FOR	1
THE SHERWIN-WILLIAMS COMPANY	824348106	US8243481061	04/16/2025	Advisory approval of the compensation of the named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	9750	0	FOR	9750	FOR	1
TOROMONT INDUSTRIES LTD.	891102105	CA8911021050	05/01/2025	To approve a non-binding advisory resolution accepting the Corporation's approach to executive compensation, as described in the Corporation's Circular.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	32	0	FOR	32	FOR	1
TRACTOR SUPPLY COMPANY	892356106	US8923561067	05/15/2025	To approve, on a non-binding, advisory basis, the compensation of the named executive officers of the Company (Say on Pay).	SECTION 14A SAY-ON-PAY VOTES	ISSUER	9473	0	FOR	9473	FOR	1
TRANSUNION	89400J107	US89400J1079	05/07/2025	To approve, on a non-binding advisory basis, the compensation of TransUnion's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	229646.772	0	FOR	229646.772	FOR	1
TRAVEL + LEISURE CO.	894164102	US8941641024	05/21/2025	A non-binding, advisory resolution to approve our	SECTION 14A SAY-ON-PAY	ISSUER	1035823.437	32	FOR	1035823.437	FOR	1

			executive compensation program.	VOTES								
TURNING POINT BRANDS, INC.	90041L105	US90041L1052	05/06/2025	To approve, on an advisory basis, named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	643	0	FOR	643	FOR	1
U.S. PHYSICAL THERAPY, INC.	90337L108	US90337L1089	05/20/2025	Advisory vote to approve the named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	547576.13	28	FOR	547576.13	FOR	1
UBS GROUP AG	H42097107	CH0244767585	04/10/2025	APPROVE REMUNERATION REPORT	SECTION 14A SAY-ON-PAY VOTES	ISSUER	132	0	FOR	132	FOR	1
UFP INDUSTRIES, INC.	90278Q108	US90278Q1085	04/23/2025	To approve, on an advisory (non-binding) basis, the compensation paid to our Named Executives.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	366994.969	0	FOR	366995	FOR	1
UMH PROPERTIES, INC.	903002103	US9030021037	05/28/2025	An advisory resolution to approve the compensation of the Company's executive officers for the year ended December 31, 2024.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	1840308	153	FOR	1840308	FOR	1
UNIFIRST CORPORATION	904708104	US9047081040	01/14/2025	Approval, on a non-binding, advisory basis, of the compensation of the Company's named executive officers as more fully described in the accompanying Proxy Statement.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	249211.328	0	FOR	1434	FOR	
UNIFIRST CORPORATION	904708104	US9047081040	01/14/2025	Approval, on a non-binding, advisory basis, of the compensation of the Company's named executive officers as more fully described in the accompanying Proxy Statement.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	249211.328	0	AGAINST	247777	AGAINST	1
UNILEVER PLC	G92087165	GB00B10RZP78	04/30/2025	APPROVE REMUNERATION REPORT	SECTION 14A SAY-ON-PAY VOTES	ISSUER	65	0	FOR	65	FOR	1
UNITEDHEALTH GROUP INCORPORATED	91324P102	US91324P1021	06/02/2025	Advisory approval of the Company's executive compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	8497	0	AGAINST	8497	AGAINST	1
UNIVERSAL DISPLAY CORPORATION	91347P105	US91347P1057	06/18/2025	Advisory resolution to approve the compensation of the Company's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	264918.772	12480	FOR	264918.772	FOR	1
UTAH MEDICAL PRODUCTS, INC.	917488108	US9174881089	05/02/2025	To approve, by advisory vote, the Company's executive compensation program.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	565	0	FOR	565	FOR	1
UTZ BRANDS, INC.	918090101	US9180901012	04/24/2025	Non-binding, advisory vote to approve executive compensation	SECTION 14A SAY-ON-PAY VOTES	ISSUER	1991085	43589	AGAINST FOR	21131 1969954	AGAINST FOR	1
VALMONT INDUSTRIES, INC.	920253101	US9202531011	04/28/2025	Advisory approval of the company's executive compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	176328.304	1	FOR	176328.304	FOR	1
VENTIA SERVICES GROUP LIMITED	Q9394Q109	AU0000184459	05/22/2025	ADOPT THE 2024 REMUNERATION REPORT	SECTION 14A SAY-ON-PAY VOTES	ISSUER	5472	0	FOR	5472	FOR	1
VERTIV HOLDINGS CO	92537N108	US92537N1081	06/18/2025	To approve, on an advisory basis, the 2024 compensation of our named executive officers as disclosed in the Proxy Statement.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	5681	0	FOR	5681	FOR	1
VESTIS	29430C102	US29430C1027	01/27/2025	To approve, in a	SECTION	ISSUER	2770	0	FOR	2770	FOR	1

CORPORATION				non-binding advisory 14A vote, named executive officer compensation for fiscal 2024.	SAY-ON-PAY VOTES							
VESTIS CORPORATION	29430C102	US29430C1027	01/27/2025	To approve, in a non-binding advisory 14A vote, the frequency of future advisory votes to approve named executive officer compensation.	SECTION SAY-ON-PAY VOTES	ISSUER	2770	0	1 YEAR	2770	FOR	1
VIDRALA SA	E9702H109	ES0183746314	04/29/2025	ADVISORY VOTE ON REMUNERATION REPORT	SECTION 14A SAY-ON-PAY VOTES	ISSUER	104	0	FOR	104	FOR	1
VISA INC.	92826C839	US92826C8394	01/28/2025	To approve, on an advisory basis, the compensation paid to our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	16337	0	FOR	16337	FOR	1
VISCOFAN SA	E97579192	ES0184262212	04/28/2025	ADVISORY VOTE ON THE ANNUAL REPORT ON DIRECTORS REMUNERATION CORRESPONDING TO 2024	SECTION 14A SAY-ON-PAY VOTES	ISSUER	68	0	AGAINST	68	AGAINST	1
VULCAN MATERIALS COMPANY	929160109	US9291601097	05/09/2025	Approval, on an advisory basis, of the compensation of our named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	1558	0	FOR	1558	FOR	1
WARPAINT LONDON PLC	G94524108	GB00BYMF3676	06/17/2025	TO APPROVE THE DIRECTORS REMUNERATION REPORT	SECTION 14A SAY-ON-PAY VOTES	ISSUER	846	0	FOR	846	FOR	1
WASTE CONNECTIONS, INC.	94106B101	CA94106B1013	05/16/2025	Say-on-Pay - Approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers as disclosed in the Company's Proxy Statement.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	26313	0	FOR	26313	FOR	1
WESCO INTERNATIONAL, INC.	95082P105	US95082P1057	05/22/2025	Approve, on an advisory basis, the compensation of the Company's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	203243.498	1	FOR	203243.498	FOR	1
WEST PHARMACEUTICAL SERVICES, INC.	955306105	US9553061055	05/06/2025	Advisory vote to approve named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	634	0	FOR	634	FOR	1
WHITESTONE REIT	966084204	US9660842041	05/15/2025	To approve, in an advisory (non-binding) vote, the compensation of our named executive officers (as defined in the accompanying Proxy Statement).	SECTION 14A SAY-ON-PAY VOTES	ISSUER	2741	0	FOR	2741	FOR	1
WIHLBORGS FASTIGHETER AB	W9899F163	SE0018012635	04/29/2025	APPROVE REMUNERATION REPORT	SECTION 14A SAY-ON-PAY VOTES	ISSUER	564	0	FOR	564	FOR	1
WINGSTOP INC.	974155103	US9741551033	05/22/2025	Approve, on an advisory basis, the compensation of the Company's named executive officers.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	177078.592	9	FOR	177078.592	FOR	1
WINMARK CORPORATION.	974250102	US9742501029	04/23/2025	Advisory vote to approve executive compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	41558	704	AGAINST FOR	438 41120	AGAINST FOR	1
WINMARK CORPORATION.	974250102	US9742501029	04/23/2025	Approve holding an advisory vote to approve executive compensation every one, two or three years, as indicated.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	41558	704	1 YEAR	41558	FOR	1

WOLTERS KLUWER N.V.	N9643A197	NL0000395903	05/15/2025	2024 ANNUAL REPORT : ADVISORY VOTE ON THE REMUNERATION REPORT AS INCLUDED IN THE 2024 ANNUAL REPORT	SECTION 14A SAY-ON-PAY VOTES	ISSUER	27	0	FOR	27	FOR	1
WYNDHAM HOTELS & RESORTS, INC.	98311A105	US98311A1051	05/15/2025	To vote on an advisory resolution to approve our executive compensation program.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	270217	7	FOR	270217	FOR	1
WYNDHAM HOTELS & RESORTS, INC.	98311A105	US98311A1051	05/15/2025	To vote on an advisory resolution on the frequency of the advisory vote on named executive officer compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	270217	7	1 YEAR	270217	FOR	1
ZOETIS INC.	98978V103	US98978V1035	05/21/2025	Advisory vote to approve our executive compensation.	SECTION 14A SAY-ON-PAY VOTES	ISSUER	18853	0	FOR	18853	FOR	1